Features of this study

- Appointment as an official and subsequent career attainment is the key outcome.
 - Directly via linkage to a database of civil service personnel records (CGED-Q).
- Larger sample of juren and jinshi degree holders than any recent study.
 - Family background information from exam classmate records (同年 齒錄) for *juren* and *jinshi*.
- Comparison of role of family background in shaping careers for juren and jinshi
- Consideration of multiple career outcomes
 - Time to appointment, career length, highest rank attained

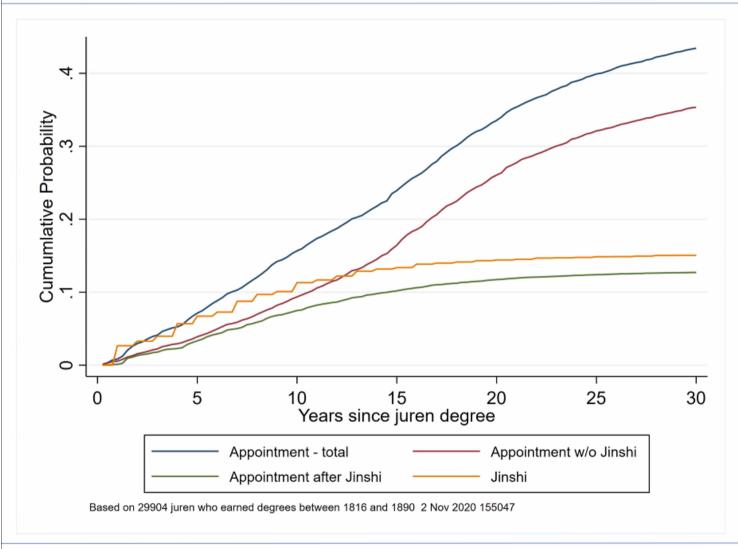
Data on careers China Government Employee Database — Qing

- Transcribed from Jinshenlu (縉紳錄)
- Quarterly roster of nearly all civil officials holding regular appointments
 - Originally compiled by the government, but editions also sold by commercial publishers
 - Typically 12,000-13,000 regular in any official edition
- For non-Banner officials, surname, name, province and county of origin, position, qualification, and other details
- Career information comes from nominative linkage of non-Banner officials based on surname, name, province and county of origin are unique
- 4,195,280 records of 347,053 officials, 1760 to 1912
- See Chen Bijia, Cameron Campbell, Yuxue Ren, and James Lee. 2020. Big Data for the Study of Qing Officialdom: The China Government Employee Database-Qing (CGED-Q). The Journal of Chinese History. 4(Special Issue 2):431-460. https://doi.org/10.1017/jch.2020.15

Data used in this analysis

- Career information
 - 260,926 records of 6,265 jinshi and 552,398 records of 40,095 juren
 - Between 1830 and 1912
 - Non-Banner
- Family background information for exam degree holders
 - Alumni yearbooks (*Tongnian Chilu* 同年齒錄) for specific exam sittings
 - Three generations of patrilineal ancestors
 - 12,308 Provincial Exam (xiangshi 鄉試) graduates (juren 舉人)
 - Jiangnan data contributed by Huang Yifei (Huang 2016)
 - 2,892 National Exam (huishi 會試) degree holders (jinshi 進士) from 12 sittings of the exam between 1830 and 1905
- For some descriptive statistics, we also use basic information from Provincial Examination rosters (xiangshilu 鄉試錄) and a comprehensive Metropolitan Examination roster (timinglu 題名錄).

Time to jinshi degree or appointment for juren



More than 40% of juren eventually were appointed

35% without jinshi

10% with jinshi

The gap between the *juren* and the *jinshi* or a position could be *long*.

Summary

- Following on Jiang and Kung (2016) and Huang (2016), these results highlight the importance of various aspects of family background not only to obtaining exam degrees, but to being appointed.
- For juren, a family history of purchased degrees and father's official position were most important.
 - Performance on the Provincial Exam had little effect on appointment and wasn't sensitive to family background.
- Family background was much more influential for performance on the Metropolitan Exam than for the Provincial Exam
 - Opposite of Mare (1980)
- Family background effects on the appointment and subsequent careers of Jinshi operated mostly through its effect on their exam performance.
 - Some direct effect on the chances of appointment

Implications for how we think about the examination system

- Much of the argument about the examination system conceptualizes it as a tournament in which each level is progressively more selective on exam performance.
- Discussions also tend to conflate holding an exam degree with being an official.
- In fact, family background seemed to matter more for Metropolitan Exam than the Provincial Exam.
- Family background had strong effects on the appointment and promotion chances of both *juren* and *jinshi*, even after controlling for their exam performance.